

KNOWN COLLECTIVE

AGENDA - MENTOR TRAINING #1

During this training, we're going to simulate a Known Collective mentoring session. Your mentors will have done homework . . . read the *Finding Your Purpose* eBook and prepared a net-out, memorized and/or inductively studied a verse of Scripture with a keyword, and prayed about whether or not they're feeling called to mentor. They'll walk in tonight very much like your mentees will walk into a mentoring group.

Objectives: To create an authentic mentoring group setting with a mentor at the head of the table, prepared mentees, agenda, and enough time to have a meaningful conversation. Success tonight is simple: Have the meeting, start and end on time, let these women feel what it's like to be in a mentoring group meeting.

Desired Mentor Takeaway: "I can do this. They provide everything I need. All I have to do is share my experience, facilitate conversation, and encourage my mentees to do their monthly homework and authentically share. I can definitely manage that."

AGENDA

Below is a suggested timeline for this meeting. We've assumed a 2-hour evening scenario, but feel free to make yours whatever you want.

7:00 Start exactly on time

Enforcing the discipline of being on time communicates the importance of the group to your mentees. This higher level of accountability and regimentation is part of what makes the Known Collective experience so powerful and helpful. Model this practice and explain its importance to your mentors.

7:01 Overview

Then explain that the purpose of tonight's training session is to demonstrate the structure and flow of a mentoring session.

7:05 Regroup

Start by having each woman go around the room and give us a quick recap of the most significant thing that's happened in their life in the last month. Go around the table until everyone has shared, reminding them to keep it to two minutes each.

You share last and as you do remind them that this group is meant to be a safe place for women to be known and so each month, you'll start the meeting by having everyone share what's going on in their lives.

Then pray for the whole group and the mentoring season, asking God to show up powerfully through each mentor's story.

7:35 Scripture Memory Review

Ask for a volunteer to start off the Scripture portion of the evening by reciting this month's Scripture verses, including reference and keyword. Keep on reviewing verses until everyone has had a chance to go.

Require them to quote the keyword as well as the verse word for word. Make sure they know the keywords are important and will help their mentees recall the verses in specific situations.

7:45 Homework Assignment

Ask for a volunteer to share how it went discussing this mentoring opportunity with their husbands. Allow a little time but move on quickly if no one shares. Don't make it a test or a source of embarrassment for anyone.

After everyone who wants to share has shared, explain that during a normal month, the mentees will have a relational assignment (involving their marriage) and a personal assignment to complete (remind them that they are to complete the assignments as well). Most months, you'll want everyone to share about their experience and you'll want them to not only recap what happened but explain what they learned through the exercise.

8:00 Book Discussion

Explain that the purpose of this time is to move from the book to the topic to life application. Instruct the mentors to move on quickly to the important focus of this time if one of the mentees didn't like the book or author.

Have a volunteer begin the discussion by passing out copies of their net-out to each person and sharing what they learned from this month's book. With each subsequent person, encourage them to share a *new* idea from the book. Explaining that the point of this is to learn from each other and not simply reiterate the same idea over and over.

Continue until everyone has shared and passed around copies of their net-outs.

8:30 Summarize

Summarize by passing out copies of this agenda to demonstrate how simple it is to follow the timeline and facilitate their conversation. Remind them that they'll have all the resources they need so they can focus on getting to know each mentee and creating an environment for them to be real, instead of on the details of administering the group.

8:40 Handouts for Mentor Training #2

Remind them of the time and place for the next training session. Distribute copies of the "How to Be a Mentor" handout and ask them to read it before next time. Also ask them to begin thinking about the important pieces of their story as you'll be talking about stories next time

8:50 Pray

Pray for each mentor (and yourself) by name. Asking God to continue to mentally and spiritually prepare them to lead a group of younger women.

9:00 Adjourn