

# KNOWN COLLECTIVE

## AGENDA - MENTOR TRAINING #2

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This session is about helping your mentors prepare to tell their faith stories in their groups. Joe Erhmann, author of *Inside Out Coaching* says we can't help anyone with their lives until we have a coherent narrative of our own. We must be able to look at the positive and negative turns in our story and see how God was there . . . how He used the events in our lives to shape us into the likeness of His son, at least to the degree He has so far. This session is dedicated to helping your mentors develop their coherent narratives . . . to own their personal stories.

**Objectives:** To help mentors identify the positive and negative turns in their story and know how to explain the ways God has used even the negative turns to bring them closer to Him and to impact others. And to communicate how telling their story in an honest, transparent way gives God glory and sets the tone and direction for the rest of the mentoring season.

**Desired Mentor Takeaway:** "Wow, God really has been present in my life. Through the good times and bad, He's never wavered or left my side. I can't wait to share my story with my mentees so they can learn from what I've done and grow closer to God."

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## AGENDA

Below is a suggested timeline for this meeting. We've assumed a 2-hour evening scenario, but feel free to make yours whatever you want.

### 7:00 Regroup

Welcome everybody back and regroup by asking them what most excites them about stepping into this season as a mentor. Go around the table until everyone has shared, limiting them to a few minutes each.

Then pray and ask God to help these women grasp the different ways He has moved in their lives as they develop their stories.

### 7:15 Intro to Telling Your Story

Start by explaining that tonight's focus is on crafting their story. Then explain that there are three reasons this is so critical to their role as mentor . . .

1. Your story reflects your faith *in* and relationship *with* Jesus. It's what gives you credibility, authority, and sets you up for success as a mentor.
2. Transparency and vulnerability in *your* faith story gives your mentees *permission* to be transparent and vulnerable in theirs. What's hidden can never be fixed. So, modeling transparency and sharing your stuff makes it safe and okay for them to share their stuff.

3. People can argue with your theology, they can criticize your behavior, but *no one can argue with your story*. It is your unique experience with the Father that fuels your faith and will empower you to help your group open up and grow.

Ask if anyone has questions before moving on.

**7:25 Story Workshop**

Hand out the worksheet on Telling Your Faith Story and have them read and begin to work through it. Inviting God to bring to mind their most important *turning points or catalytic events*. Provide any insights you may have and let them ask questions.

**7:55 Story Sharing**

After everyone has had enough time to make some good progress (even if they're not fully finished), go around the table and have each woman share one of their positive events and one the negative events God eventually redeemed. Move as quickly, but don't quench the Spirit. God may move in a big-time way as your mentors reflect on their lives and all our Heavenly Father has done for them.

When everyone has shared, conclude by thanking them for sharing. Remind them to continue working through their turns as they prepare to share their story with their group.

**8:30 How to Be a Mentor/Q&A**

Go over the How to Be a Mentor handout, summarizing the main points on the recap page. Then allow them to ask any questions they have about the process, the expectations, or the requirements.

**8:45 Conclusion**

Thank them for their commitment to the training process. Depending on how you are creating groups, either remind them when their input is due or when they should receive a list of their mentees from you. Lastly remind them of the time and place of the Kickoff Meeting.

**8:50 Pray**

Pray for each mentor (and yourself) by name. Thanking God for both the positive and negative turns in their lives and for the way He will use them and their stories to impact the women in their groups.

**9:00 Adjourn**